



**FAMILIARIZATION PROGRAM  
FOR INDEPENDENT  
DIRECTORS**

**SUNCARE TRADERS LIMITED**

### **1) Preface**

This Familiarization Program (“ the Program”) for Independent Directors of Suncare Traders Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulations 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, mandates the Company to Familiarize the Independent Directors with the Company.

### **2) Objectives**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth that would facilitate their active participation in managing and contribute significantly to the Company.

### **3) Familiarization and Continuing Education Process**

- a) The Company shall through its Executive Directors / Key Managerial Personnel conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- b) Such programmes / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- c) The programmes / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- d) The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- e) The Company, on a regular basis, makes detailed presentations to the entire Board including Independent Directors on the Company’s operations and business plans, the nature of industries in which the Company operates and the model of its respective businesses. Such presentations are made by the senior management/leadership team/function heads so that the Independent Directors can have direct interaction with them.
- f) The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

### **4) Disclosure of the Policy**

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Corporate Governance Section of the Annual Report of the Company.

### **5) Review of the Program**

The Board will review this Program and make revisions as may be required from time to time.

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**Details on Familiarization Programmes Imparted to  
Independent Directors on March 11, 2020**

<b>Sr. No.</b>	<b>Name of Independent Director</b>	<b>Whether Attended Yes/ No</b>	<b>Number of hours spent</b>
<b>1.</b>	Sumit Patel	Yes	2 Hours and 30 Minutes
<b>2.</b>	Anand Lavingia	Yes	2 Hours and 30 Minutes

**For, Suncare Trades Limited**  
**Niyant Parikh**  
**Managing Director**  
**DIN: 02114087**