

Date: May 30, 2017

To,
Mr. Mannat A Karamchandani
c - 8, Harnamdass Society,
Kuber Nagar, Bungalow Area,
Ahmedabad, Gujarat - 382 340

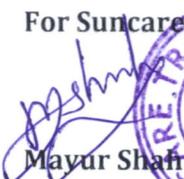
Sub: **Appointment of Mr. Mannat Karamchandani as a Chief Financial Officer.**

Dear Mannat Karamchandani,

With reference to your Bio-Data / Application and the subsequent interview you had with us, we are pleased to appoint you in our Organization as a Chief Financial Officer of the Company on the following terms and conditions:

1. Your Appointment would be effective : 01/06/2017.
2. You are designated as & Posted at: **Chief Financial Officer**
3. Your ultimate place of posting / reporting is at our Registered office, Ahmedabad.
4. Your remuneration shall be as per annexure provided to you earlier. You shall be eligible / entitled for Leave, Bonus / Ex-Gratia, Gratuity, and other benefits as per the rules of the Company.
5. You shall initially be on probation for a period of six months from the actual date of your joining us and would continue to be so until you are expressly confirmed in the regular services of the company.
6. Your services are liable to be terminated on the grounds of inefficiency if you continuously fail to meet the satisfactory performance as per the company standards.
7. It shall be your responsibility to develop and manage a team in your area capable of promoting company's work, culture, progress and ensure targeted growth.
8. You shall be governed by the rules, regulations and such other practices, systems, policies and procedure of the company as set out in **Annexure - A**, enclosed hereto, unless otherwise specifically stated.
9. Your salary structure is as per **Annexure B**.

Yours faithfully,
For Suncare Traders Limited


Mayur Shah
Managing Director
DIN: 02114144



I hereby accept the terms and conditions of this appointment letter.